Subject: Novelis and Avetta: Our new Contractor Management Program

At Novelis, we are implementing a new Contractor Management Program with our partners at <u>Avetta</u>. We are the leading sustainable aluminum solutions provider and the world leader in aluminum rolling and recycling. We always remain focused on safely delivering innovative solutions and continuously improving the sustainability of our operations.

Using Avetta's software, we can put manage health and safety, sustainability, and risk from one platform and more efficiently review and manage EHS and risk documents. We want to ensure our contractors are compliant with our safety standards and create as safe of an environment as possible at our plants. With this new program and partnership in place, we want to make it easy for you to understand our work requirements, become compliant, and remain compliant for future work with us.

Our Contractor Management Program with Avetta

We are asking you to register in the Avetta network and complete our vetting process to achieve compliance. An Avetta membership gives you access to a network of 500+ global hiring clients, specialists to fast-track your compliance, exclusive discounts on valuable services, and preferred rates with top insurance providers.

There is a cost to join the program based on the level of compliance required for your business and the type of services your company offers.

What's next?

Please keep an eye out for an invitation from the Avetta Registrations Team (on behalf of us at Novelis). Avetta's Team will reach out to walk you through registering with Avetta and joining our Contractor Management Program.

Please reach out to <u>contractor.management@novelis.com</u> if you have specific questions about your working relationship with us. We're looking forward to our continued partnership!

Thank you,

Stella See

Associate Category Manager, Contractors & Services

